



NORTH CAROLINA AGRICULTURAL  
AND TECHNICAL STATE UNIVERSITY

# BOARD OF VISITORS HANDBOOK





**NORTH CAROLINA AGRICULTURAL  
AND TECHNICAL STATE UNIVERSITY**

## **BOARD OF VISITORS HANDBOOK**

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North Carolina Agricultural and Technical State University (N.C. A&T) is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate, master's and doctoral degrees. | N.C. A&T does not discriminate against any person on the basis of age, color, disability, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, veteran status, or any other basis protected by law. | N.C. A&T is an AA/EEO and ADA compliant institution.



# MISSION STATEMENT

The North Carolina A&T State University Board of Visitors is a volunteer organization that assists the Board of Trustees and the chancellor with its efforts to advance the university's mission and strategic priorities. Members are advisors, advocates and ambassadors who add financial value, are informed with accurate and relevant information about the university and share that information with constituents in their respective communities.

# CHARTER

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## THE NORTH CAROLINA A&T STATE UNIVERSITY BOARD OF VISITORS

- 1. NAME:** The name of this organization shall be “The North Carolina A&T State University Board of Visitors (“the board”).
- 2. MISSION:** The North Carolina A&T State University Board of Visitors is a volunteer organization that assists the N.C. A&T Board of Trustees and the chancellor with its efforts to advance the university’s mission and strategic priorities. Members are advisors, advocates and ambassadors who add financial value, are informed with accurate and relevant information about the university and share that information with constituents in their respective communities.
- 3. MEMBERSHIP:** There shall be a maximum of 60 members of the board. Members shall be nominated by the board, the chancellor, cabinet members, deans and members of the Board of Trustees. Members shall be appointed by the chancellor of the university. The chancellor and the chairperson of the Board of Trustees (or their designees) shall be ex-officio members of the board.
- 4. TERM:** Each member of the board shall be appointed to a term of three years and is limited to a maximum of two terms. After a break in service of one year or longer, a person is eligible to serve a second term. In the interest of continuity, the chancellor of the university may, in the chancellor’s sole discretion, appoint from those members of the board whose terms are expiring, one or more individuals to serve one additional year as a sustaining member. The year as a sustaining member does not count as the one-year break in service.
- 5. MEETINGS:** The board shall meet twice per calendar year on dates approved by the Executive Committee. Special meetings of the board may be called by the Executive Committee. Notice of any special meeting, date time and location shall be sent to all members, in writing, no less than 48 hours in advance of the meeting.
- 6. OFFICERS:** The officers of the board shall be a chairperson and vice chairperson, selected by the chancellor. Officers shall serve a term of two years and may not be selected for the office twice, unless otherwise extended at the chancellor’s discretion. New officers will be presented during the annual spring business meeting.
- 7. EXECUTIVE COMMITTEE:** The Executive Committee shall be comprised of the chairperson, vice chairperson, the chancellor of the university, or the chancellor’s designee. The chancellor/ chancellor’s designee shall be an ex-officio member of the Executive Committee and shall be invited to all meetings of the Executive Committee.
- 8. SPECIAL COMMITTEES:** Special committees may be formed by the board’s chairperson under the advisement of the Board of Trustees chairperson and the chancellor. No special committee shall be in existence for more than two calendar years unless the chancellor, chairperson of the Board of Trustees and the Executive Committee deem a longer existence is necessary beyond a two-year period.



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- 9. PARTICIPATION:** Upon acceptance of appointment to the board, members agree to serve as advisors, advocates and ambassadors who add financial value, who are informed with accurate and relevant information about the university and share that information with constituents in their respective communities.
  - 10. NOTICE:** Written notice and an agenda for all meetings of the board shall be sent to all members (appointed and ex-officio) no less than 48 hours prior to any meeting of the board, including the date, time and location of the meeting.
  - 11. NOMINATIONS:** Nominations to the board shall be submitted to the vice chancellor for university advancement by April 15 each year. Nominations and selections shall take into account the desire of the board to reflect diversity, including gender, geography, ethnicity, occupation, age and experience. The chancellor shall appoint members from those nominated.
  - 12. SUCCESSION:** The vice chairperson of the board shall represent the respective chairperson in the case of an absence. If the position is vacated during the year, that individual shall serve for the balance of the year which would not count against the next term. Any other office vacated during the year shall be filled as approved by the Executive Committee.
  - 13. DISMISSAL:** The Executive Committee of the board, the chairperson of the Board of Trustees and/or the chancellor have the right to dismiss any board member for cause. “Cause” shall include, but is not limited to, the following: (a) failure to attend at least four scheduled meetings; (b) failure to attend or participate in 80 percent of committee meetings, if assigned to a committee; (c) failure to meet the annual financial contribution; (d) a financial conflict of interest with the board or university; and, (e) conduct by a member which reflects negatively on the board or university. The Executive Committee of the board, the chairperson of the Board of Trustees and/or the chancellor may reconsider a recommendation of dismissal based on a written appeal, with supporting documentation. Written appeals and documentation may include, but are not limited to, medical, professional or personal crisis. Written appeals must be received within 30 days of receipt of the dismissal.

# BY-LAWS

Amended 07/17/2019

## THE NORTH CAROLINA A&T STATE UNIVERSITY BOARD OF VISITORS

### ARTICLE I - ORGANIZATION AND DURATION

1. North Carolina Agricultural and Technical State University (hereafter referred to as “A&T”) hereby creates an unincorporated association to be known as the Board of Visitors (hereafter referred to as “the board”).
2. This association shall continue in existence at the pleasure of the chancellor.

### ARTICLE II - PURPOSE AND FUNCTIONS

1. The board shall be a volunteer, advisory organization of the university.
2. In this role, the association shall have the following functions:
  - a. To advise the chancellor on matters related to maintaining and enhancing the quality and excellence of A&T
  - b. To assist the university in achieving its mission
  - c. To provide feedback to the chancellor, vice chancellors, and deans of the major academic units on matters including, but not limited to, program development, curriculum development, student development, employment opportunities for graduates, governmental affairs, external partnership opportunities, etc
  - d. To assist A&T in obtaining needed resources for the continued enhancement of the university
  - e. To serve as advocates for the university in the larger community the county, state, region and nation

### ARTICLE III - MEMBERSHIP

1. The board members shall be selected from a local, regional and national pool based on the following criteria:
  - a. Their knowledge and experiences in specific academic fields or their broad expertise;
  - b. Their ability to influence financial support;
  - c. Willingness to give time and commitment to A&T;
  - d. A member is not required to be an alumnus of A&T.
2. Members shall be selected for the board by the chancellor. Nominations to the board may be made by the members of the board, members of the Board of Trustees, cabinet members or deans of the major academic units of the university and the chancellor.
3. There shall be a maximum of 60 members on the board. The chancellor of the university (or a designee) shall be an ex-officio member of the board and shall be invited to all meetings.
4. Each member of the board shall be appointed to a term of three years and is limited to a maximum of two full consecutive terms. After a break in service of one year or longer, a person is eligible to serve on the board again. In the interest of continuity, the chancellor of the university



may, in the chancellor's sole discretion, appoint from those members of the board whose terms are expiring, one or more individuals to serve one additional year as a sustaining member. The year as a sustaining member does not count as a year break in service.

5. Any vacancy on the board shall be filled for the balance of the unexpired term by the chancellor.

#### **ARTICLE IV - OFFICERS**

1. There shall be a chairperson and a vice chairperson of the board. An employee of A&T will be appointed by the chancellor to provide clerical support for the board.

#### **ARTICLE V - MEETINGS**

1. Meetings of the board shall be called by its chairperson in consultation with the chancellor.
2. The board shall meet twice per calendar year on dates approved by the Executive Committee. Special meetings of the board may be called by the Executive Committee. Notice of any special meeting, to include the date, time and location, shall be sent to all members, in writing, no less than 48 hours in advance of the meeting.

#### **ARTICLE VI - AMENDMENTS**

Amendments to these By-Laws may be made at any time by the chancellor.

#### **ARTICLE VII - DISMISSAL**

The Executive Committee of the board, the chairperson of the Board of Trustees and/or the chancellor have the right to dismiss any board member for cause. "Cause" shall include, but is not limited to, the following: (a) failure to attend at least four scheduled meetings; (b) failure to meet the annual financial contribution; (c) a financial conflict of interest with the board or university; and, (d) conduct by a member which reflects negatively on the board or university. The Executive Committee of the board, the chairperson of Board of Trustees and/or the chancellor may reconsider a recommendation of dismissal based on a written appeal, with supporting documentation. Written appeals and documentation may include, but are not limited to, medical, professional or personal crisis. Written appeals must be received within 30 days of receipt of the dismissal.

**Approved this 26th day of September, 2024.**

A handwritten signature in black ink, appearing to be 'J. M. ...', written over a horizontal line.

**Chancellor**





# RESPONSIBILITIES/ JOB DESCRIPTION

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<b>TITLE:</b>	Member, North Carolina A&T State University Board of Visitors
<b>REPORTS TO:</b>	The chancellor and the N.C. A&T Board of Trustees
<b>TERM:</b>	Three-year term expiring on June 30 of appropriate year
<b>QUALIFICATIONS:</b>	The board is comprised of persons selected for their demonstrated leadership and desire to assist North Carolina A&T State University
<b>OBJECTIVES:</b>	The board is a volunteer service organization of N.C. A&T and whose goal is to assist the Board of Trustees and the chancellor by helping the university accomplish its mission, strategic priorities and promote its attributes in a positive manner by maintaining and enhancing quality and excellence.
<b>EXPECTATIONS AND RESPONSIBILITIES:</b>	<p>Two required regular meetings per year; one each fall and spring semester</p> <p>N.C. A&amp;T will not reimburse travel or any other participation expenses</p> <p>New member introductory meeting</p> <p>To <b>assist</b> the Board of Trustees and chancellor on specific priorities as delegated</p> <p>To <b>advise</b> the chancellor of the attitudes, opinions, concerns and expectations of university constituents with respect to N.C. A&amp;T</p> <p>To <b>advocate</b> and promote accomplishments and needs to the general public and to other specific constituencies as requested by the Board of Trustees and chancellor</p> <p>To be <b>ambassadors</b> of the mission, programs, accomplishments, needs and aspirations of N.C. A&amp;T to the larger community</p> <p>To <b>add financial value by committing to the board's goal of a 100 percent giving rate; board membership requires participation at the leadership giving level of \$2,500 per member</b></p> <p>To energize and develop sustained personal support of and engagement in programs and activities of N.C. A&amp;T, including continuing active involvement and participation beyond the individual member's term</p>

# UNIVERSITY OVERVIEW

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Established in 1891, under the Second Morrill Act of 1890, North Carolina Agricultural and Technical State University is a land-grant, doctoral research university. The Second Morrill Act expanded the nation's system of land-grant universities to include a historically black institution in those states where segregation denied minorities access to the land-grant institutions established by the First Morrill Act (1862).

Throughout its history, N.C. A&T has maintained a rich tradition in academics, research and outreach. Today, the university is committed to fulfilling its fundamental purposes through exemplary undergraduate and graduate instruction, scholarly and creative research, and effective public service and engagement. A&T is accredited by the Southern Association of Colleges and Schools Commission on Colleges. An institution of choice for high-achieving students, A&T aspires to be recognized as a preeminent land-grant university.

With an enrollment of 14,311 students (Fall 2024) and more than 47,000 undergraduate and graduate applications for admission, N.C. A&T is the nation's largest historically Black college or university (HBCU). A&T awards baccalaureate, master's and doctoral degrees through the College of Agriculture and Environmental Sciences; College of Arts, Humanities and Social Sciences; Willie A. Deese College of Business and Economics; College of Education; College of Engineering; John R. and Kathy R. Hairston College of Health and Human Sciences; College of Science and Technology; The Graduate College; and the Joint School of Nanoscience and Nanoengineering. The curriculum has been adapted to strengthen science, technology, engineering and mathematics (STEM)—its academic core and foundation—and other disciplines. The university also has moved rapidly to blend its academic and research programs with the needs of society and industry, forming a symbiotic relationship.

A&T has advanced to the forefront in the area of research and is one of the top-ranking institutions in the University of North Carolina System for sponsored research funding. The strength and potential of the research enterprise at A&T is demonstrated by the university's ability to sustain major programs in nanotechnology, biotechnology, computational science and engineering, energy and environment, information sciences and technology, leadership and community development, logistics and transportation systems, and public health.

Upon graduating, students join the university's nearly 70,000 alumni of record who hold (or have held) positions of leadership in industries and communities around the world. Some of A&T's nationally acclaimed alumni include Henry E. Frye '53, former N.C. Supreme Court Chief Justice; Shirley T. Frye '53, community trailblazer; Edolphus Towns Jr. '56, retired U.S. Congressman; Clara Adams-Ender '61, author and retired Army brigadier general; Alvin A. "Al" Attles Jr. '60, former NBA player, coach and general manager; Elvin Bethea '68, NFL Hall of Famer; Ezell Blair Jr./Jibreel Khazan '63, Joseph A. McNeil '63, the late Franklin E. McCain Sr. '63 and the late David Richmond '10 (degree awarded posthumously), members of the A&T Four/Greensboro Four; Joe L. Dudley Sr. '62, Dudley Products founder; Rev. Jesse L. Jackson Sr. '63, civil rights activist and former presidential candidate; Alma S. Adams '68, U.S. Congresswoman; Dr. Ronald E. McNair '71, NASA astronaut; and Michael S. Regan '98, U.S. EPA Administrator.

Twelve presidents/chancellors have served the institution since its founding: Dr. John O. Crosby (1892–1896), Dr. James B. Dudley (1896–1925), Dr. Ferdinand D. Bluford (1925–1955), Dr. Warmoth T. Gibbs (1956–1960), Dr. Samuel DeWitt Proctor (1960–1964), Dr. Lewis C. Dowdy (1964–1980), Dr. Cleon Thompson Jr. (interim, 1980–1981), Dr. Edward B. Fort (1981–1999), Dr. James C. Renick (1999–2006), Dr. Lloyd V. Hackley (interim, 2006–2007), Dr. Stanley Battle (2007–2009), Dr. Harold L. Martin Sr. '74 and '76 (2009–2024), and Dr. James R. Martin II (2024–Present).

# UNIVERSITY CABINET: CONTACT INFORMATION

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**JAMES R. MARTIN II, PH.D.**

**Chancellor**

Office of the Chancellor  
Dowdy Building, Suite 418  
chancellor@ncat.edu  
336-334-7940

**TONYA L. SMITH-JACKSON, PH.D.**

**Provost and Executive Vice Chancellor  
for Academic Affairs**

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336-334-7965

**ERIN H. HART, M.S.**

**Chief of Staff**

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ehhart@ncat.edu  
336-334-7940

**VACANT**

**Vice Chancellor for Business and Finance**

**VERONICA L. SILLS, ED.D.**

**Associate Vice Chancellor for Human  
Resources/Chief Human Resources Officer**

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336-334-7862

**MELISSA HODGE-PENN, ED.D.**

**Interim Vice Chancellor for Research**

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**CHRISTOPHER C. CATCHING, ED.D.**

**Vice Chancellor for Student Affairs**

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**MONIQUE MICHELLE DOZIER**

**Vice Chancellor for University Advancement**

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**H. THOMAS “TOM” JACKSON, MBA, M.S.**

**Vice Chancellor for Information Technology  
Services/CIO**

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**MELISSA JACKSON HOLLOWAY, J.D.**

**Vice Chancellor for Legal, Risk and  
Compliance/General Counsel**

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**EARL HILTON III, J.D.**

**Director of Intercollegiate Athletics**

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**TIMOTHY A. MINOR, MPA**

**Interim Vice Chancellor for Strategic  
Partnerships and Economic Development**

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taminor@ncat.edu  
336-285-3826

# ACADEMIC DEANS: CONTACT INFORMATION

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## COLLEGE OF AGRICULTURE & ENVIRONMENTAL SCIENCES

**SHIRLEY HYMON-PARKER, PH.D.**

**Dean**

Webb Hall, Suite 111  
sjhymonp@ncat.edu  
336-285-4792

## COLLEGE OF ARTS, HUMANITIES & SOCIAL SCIENCES

**SHEILA WHITLEY, PH.D.**

**Interim Dean**

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whitley@ncat.edu  
336-334-7806

## COLLEGE OF EDUCATION

**PAULA PRICE, PH.D.**

**Dean**

Proctor Hall, Suite 380  
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## COLLEGE OF ENGINEERING

**STEPHANIE LUSTER-TEASLEY PASS, PH.D.**

**Dean**

The Martin Complex, Suite 435  
luster@ncat.edu  
336-285-2640

## JOHN R. AND KATHY R. HAIRSTON COLLEGE OF HEALTH & HUMAN SCIENCES

**ELIMELDA MOIGE ONGERI, PH.D.**

**Dean**

Bluford Library, Suite 100  
eonger@ncat.edu  
336-285-3508

## COLLEGE OF SCIENCE & TECHNOLOGY

**ABDELLAH AHMIDOUCH, PH.D.**

**Dean**

Smith Hall, Suite 2004  
abdellah@ncat.edu  
336-334-7567

## THE GRADUATE COLLEGE

**CLAY GLOSTER, PH.D.**

**Vice Provost for Research, Graduate Programs and Extended Learning**

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cgloster@ncat.edu  
336-285-2366

## HONORS COLLEGE

**Margaret Kanipes, Ph.D.**

**Dean**

Academic Classroom Building, Suite 110  
mikanipes@ncat.edu  
336-285-2030

## WILLIE A. DEESE COLLEGE OF BUSINESS AND ECONOMICS

**JOSEPH HUSCROFT, PH.D.**

**Interim Dean**

Craig Hall, Suite 401  
jrhuscroftjr@ncat.edu  
336-334-7632

## JOINT SCHOOL OF NANOSCIENCE AND NANOENGINEERING

**MITCHELL CROATT, PH.D.**

**Interim Dean**

435C Sullivan Science Building  
Greensboro, NC 27401  
mpcroatt@ncat.edu  
336-285-2800

## LIBRARY SERVICES

**VICKI COLEMAN**

**Dean**

Bluford Library, Suite 152  
vcoleman@ncat.edu  
336-285-4151

# N.C. A&T BOARD OF VISITORS

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**CLARENCE “EDDY” BAILEY ‘99** - General Manager Manufacturing, Toyota Battery Manufacturing  
Term ends: 2027

**CONSTANCE P. BARR ‘80** - Public Arbitrator  
Term ends: 2026

**TANYA S. BLACKMON ‘81** - Retired Executive Vice President and Chief Diversity, Inclusion and Equity Officer,  
Novant Health  
Term ends: 2026

**DIANE BRICE-WILLIAMS ‘82** - Educator, Prince George’s County Public Schools  
Term ends: 2026

**NIMASHEENA BURNS** - Deputy Director of External Relations, N.C. Department of Public Safety  
Term ends: 2026

**EBONY A. BURT ‘97** - Head of Diversity, Equity and Inclusion, Wells Fargo  
Term ends: 2026

**FELICIA COOPER ‘93** - Vice President, HR - Employee Relations, Lincoln Financial Group  
Term ends: 2025

**ULYSSES COZART JR.’77** - (Chair, N.C. A&T Board of Visitors) - Owner and Manager, FosCo Resources  
Term ends: 2026

**TOMMIE C. CRUMP ‘98** - Regional Vice President, PFS Investments  
Term ends: 2025

**LORA CUBBAGE ‘02** - Judge, N.C. Superior Court  
Term ends: 2026

**RANDALL DUNN ‘91** - Industrial Engineer, Space and Naval Warfare Center  
Term ends: 2025

**MONA EDWARDS** - Founder and CEO, LIFT Coaching and Consulting  
Term ends: 2026

**SONJA U. ELAM ‘93** - Program and Project Manager, USAA  
Term ends: 2025

# BOARD OF VISITORS, CONT.

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**ANTHONY FOX '77** - (Vice Chair, N.C. A&T Board of Visitors) - Attorney and Partner, Parker Poe Attorneys & Counselors at Law  
Term ends: 2026

**RHONDA FOXX** - National Women's Engagement Director, Harris for President  
Term ends: 2025

**SONJA HINES '92** - President and CEO, Akata Global  
Term ends: 2025

**PATRICE HINNANT** - Judge, N.C. Superior Court  
Term ends: 2025

**MICHAEL A. HUMPHREY '87** - Vice President of Operations and Equity, Community Foundation of Greater Greensboro  
Term ends: 2026

**KIMBERLY D. JACKSON '92** - Executive Vice President, Southeast Region, American Cancer Society  
Term ends: 2026

**MARCUS T. JOHNSON** - Dealer Principal, Johnson Automotive Group  
Term ends: 2027

**ROBIN KUMOLUYI** - Vice President Global Quality Services, Johnson & Johnson, Inc.  
Term ends: 2025

**CHIQUITA L. MAYS, PH.D. '95** - Owner and President, CLM Consulting and Tax Professionals, LLC  
Term ends: 2026

**RHONDA MCCOY '04** - Senior Specialist, Merck  
Term ends: 2026

**LAQUISHA PARKS '95** - Vice President Energy Services and Corporate Communications, EnergyUnited  
Term ends: 2027

**FAY COBB PAYTON, PH.D.** - Independent Consultant and Professor Emeritus, Information Technology/Analytics, NC State University  
Term ends: 2026

**CLAUDEL PRESSA** - Chief Investment Officer, The Carroll Companies  
Term ends: 2025

**MARVIN PRICE** - Executive Vice President, Greensboro Chamber of Commerce  
Term ends: 2026



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**DESTINY-SIMONE RAMJOHN, PH.D. '02** - Vice President, Community Health & Social Impact, CareFirst  
BlueCross BlueShield  
Term ends: 2026

**GERALD L. WALDEN JR. '96** - Vice President, Deputy General Counsel & Head of Diversity, The Fresh Market, Inc.  
Term ends: 2025

**SCHWANZETTA M. WILLIAMS '05** - Director of Talent Acquisition, Smithfield Foods  
Term ends: 2025

**PATRICE WITHERS '05** - Vice President, Director of Giving, Fifth Third Bank  
Term ends: 2026







**NORTH CAROLINA AGRICULTURAL  
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1601 EAST MARKET STREET  
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