



# DoD 8140 Cyber Workforce Qualification Program

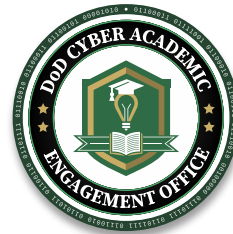
*Invitation to Participate in the*

## Summer 2025 Cyber Academic Alignment Team

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*Guided by*

The Office of the DoD Deputy Chief Information Officer for  
Resources & Analysis, Workforce Innovation Directorate and the  
DoD Cyber Academic Engagement Office





## Background

Today's world is fast moving, connected, and highly-contested. In the face of cyberspace warfare by the most capable adversaries, the Department of Defense must ensure dependable mission execution. To offensively and defensively defend our network, our information systems, and our data in order to protect a wide range of critical services, we must have a knowledgeable and skilled DoD cyber workforce that can adapt to the dynamic cyber environment and adjust resources to meet mission requirements.

Published in February 2023, the Department of Defense (DoD) 8140 Manual (DoDM 8140.03) guides DoD 8140 foundational qualification requirements for DoD Cyber Workforce Framework (DCWF) work roles, all of which provide critical capabilities within the DoD Information Network (DoDIN) and help safeguard the American way of life. This revolutionary framework describes the work of DoD personnel who build, secure, operate, defend, and protect the DoD and U.S. cyberspace resources.

DCWF work roles align to the National Initiative for Cybersecurity Education Workforce Framework (NICE Framework) and the United States Cyber Command Joint Cyberspace Training and Certification Standards (JCT&CS). Together, these three frameworks support the growth of the next generation of cyber talent, provides today's U.S. workforce with a capable cyber workforce, and streamlines the transfer of talent between U.S. government agencies and private companies.

Education is one of the elements within the DoD 8140 foundational qualification matrix that DoD Components may choose to ensure their employees satisfy policy compliance and sufficiently demonstrate the knowledge required to perform a designated DCWF work role. The DoD Chief Information Officer (CIO) Workforce Innovation Directorate (WID) is responsible for ensuring these requirements keep pace with the ever-changing technologies and trends that are introduced to the DoD cyber workforce, and we are pleased to invite the academic community to join us for our next iteration of updating the DoD 8140 foundational qualification matrix.

For more information, the DoDM 8140.03 "Cyberspace Workforce Qualification and Management Program" can be found online at the following link:

<https://www.esd.whs.mil/Portals/54/Documents/DD/issuances/dodm/814003p.pdf>



## Invitation to Participate

In coordination with the DoD Cyber Academic Engagement Office (CAEO), the DoD CIO WID invites all U.S. colleges and universities to participate in the Summer 2025 DoD 8140 Cyber Academic Alignment Team. Academic coordinators will have the opportunity to review and refine the education element of the DoD 8140 foundational qualification matrix for DCWF information technology (IT) work roles. Key activities will include:

- *A review of six degree disciplines currently noted in the matrix*
- *A review of 29 degree disciplines nominated for inclusion into the matrix*
- *An exploration of additional accreditation bodies for inclusion into the matrix*
- *An exploration of options to satisfy the DoD 8140 advanced proficiency level*

It is requested that participants are willing and able to provide direct recommendations on behalf of their institution. Experience and documentation of capability in an IT field or related-discipline is strongly recommended.

## Kickoff Session & Additional Information

The DoD CAEO and the DoD CIO WID will host the Summer 2025 DoD 8140 Cyber Academic Alignment Team Virtual Kickoff Session on **Thursday, May 22<sup>nd</sup> 2025, from 1PM-2PM (Eastern Standard Time) on DoD Microsoft Teams**. This kickoff session will review the major activities and timelines associated with this effort, followed by a question and answer session. Participation for this activity is 100% virtual/remote; No-on-site attendance is required.

## Key Point of Contact & Invitation Reply

U.S. colleges and universities are invited to reply to this invitation by emailing **Mr. Cameron Myette, DoD CIO WID contract support**, [cameron.r.myette.ctr@mail.mil](mailto:cameron.r.myette.ctr@mail.mil); **Subject Line: DoD 8140 Cyber Academic Alignment Team**. Please include a full name of the participant(s), a full name of your college or university, and an active email address for each participant in the email reply. Thank you for your continued dedication and support in developing a unified DoD cyber workforce.