

**North Carolina A&T State University**  
**2022 Report of Tenured Faculty Eligible for Phased Retirement**

Department	Academic Ranking	Age	Eligible (N or Y)	Admin Role
Accounting and Finance	Associate Professor	35.8	N	
Accounting and Finance	Associate Professor	54.5	N	Yes
Accounting and Finance	Associate Professor	55.0	N	
Accounting and Finance	Associate Professor	71.5	Y	
Eligible 1			Ineligible 3	
Department	Academic Ranking	Age	Eligible (N or Y)	
Admin and Instructional Services	Associate Professor	70.2	Y	
Eligible 1			Ineligible 0	
Department	Academic Ranking	Age	Eligible (N or Y)	
Agribusiness Econ Agriscience	Professor	45.7	N	
Agribusiness Econ Agriscience	Professor	47.0	N	
Agribusiness Econ Agriscience	Professor	48.1	N	Yes
Agribusiness Econ Agriscience	Professor	56.2	N	
Agribusiness Econ Agriscience	Professor	57.6	N	
Agribusiness Econ Agriscience	Professor	64.2	Y	
Agribusiness Econ Agriscience	Professor	68.2	Y	
Agribusiness Econ Agriscience	Professor	74.5	Y	
Eligible 3			Ineligible 5	
Department	Academic Ranking	Age	Eligible (N or Y)	
Animal Sciences	Associate Professor	44.4	N	
Animal Sciences	Associate Professor	52.5	N	
Animal Sciences	Professor	48.5	N	
Animal Sciences	Professor	62.5	Y	
Eligible 1			Ineligible 3	
Department	Academic Ranking	Age	Eligible (N or Y)	
Applied Engineering Technology	Professor	47.0	N	Yes
Eligible 0			Ineligible 1	
Department	Academic Ranking	Age	Eligible (N or Y)	
Biology	Associate Professor	47.1	N	
Biology	Associate Professor	47.2	N	
Biology	Associate Professor	47.3	N	
Biology	Associate Professor	48.2	N	
Biology	Associate Professor	52.8	N	
Biology	Associate Professor	68.2	Y	
Biology	Professor	45.6	N	
Biology	Professor	46.4	N	Yes
Biology	Professor	60.5	N	
Biology	Professor	67.3	Y	
Biology	Professor	69.2	Y	
Eligible 3			Ineligible 8	
Department	Academic Ranking	Age	Eligible (N or Y)	
Business Info Systems & Analytics	Associate Professor	53.3	N	
Business Info Systems & Analytics	Associate Professor	67.2	Y	
Business Info Systems & Analytics	Associate Professor	67.2	Y	
Business Info Systems & Analytics	Associate Professor	72.3	Y	
Business Info Systems & Analytics	Professor	38.0	N	
Business Info Systems & Analytics	Professor	63.4	Y	
Eligible 4			Ineligible 2	

Department	Academic Ranking	Age	Eligible (N or Y)	
Chancellor	Professor	70.8	Y	Yes
Chancellor	Professor	90.3	Y	Yes
Eligible 2		Ineligible	0	
Department	Academic Ranking	Age	Eligible (N or Y)	
Chemical Biological & Bioengineerin	Professor	47.3	N	
Chemical Biological & Bioengineerin	Professor	48.9	N	
Chemical Biological & Bioengineerin	Professor	59.6	Y	
Chemical Biological & Bioengineerin	Professor	69.7	Y	
Chemical Biological & Bioengineerin	Professor	70.3	Y	
Chemical Biological & Bioengineerin	Professor	71.6	Y	Yes
Eligible 4		Ineligible	2	
Department	Academic Ranking	Age	Eligible (N or Y)	
Chemistry	Associate Professor	40.1	N	
Chemistry	Associate Professor	51.1	N	
Chemistry	Associate Professor	57.3	N	
Chemistry	Associate Professor	82.9	Y	
Chemistry	Professor	63.9	Y	Yes
Chemistry	Professor	67.2	Y	
Chemistry	Professor	67.5	Y	
Eligible 4		Ineligible	3	
Department	Academic Ranking	Age	Eligible (N or Y)	
Civil Architect & Environ Engineer	Professor	48.6	N	
Civil Architect & Environ Engineer	Professor	58.7	N	
Civil Architect & Environ Engineer	Professor	60.4	N	
Civil Architect & Environ Engineer	Professor	66.4	Y	
Civil Architect & Environ Engineer	Professor	79.7	Y	
Eligible 2		Ineligible	3	
Department	Academic Ranking	Age	Eligible (N or Y)	
Cntr of Excellence-Post Harvest Tec	Associate Professor	52.4	N	
Cntr of Excellence-Post Harvest Tec	Professor	50.0	N	
Cntr of Excellence-Post Harvest Tec	Professor	50.5	N	
Eligible 0		Ineligible	3	
Department	Academic Ranking	Age	Eligible (N or Y)	
College of Ag & Environ Sciences	Professor	56.1	N	Yes
College of Business & Economics	Associate Professor	53.5	N	Yes
College of Education	Professor	47.9	N	Yes
College of Health & Human Sciences	Professor	57.7	N	Yes
College of Science and Technology	Professor	60.6	Y	Yes
Eligible 0		Ineligible	6	
Department	Academic Ranking	Age	Eligible (N or Y)	
Computational Science & Engineering	Professor	59.3	N	Yes
Eligible 0		Ineligible	1	
Department	Academic Ranking	Age	Eligible (N or Y)	
Computer Science	Associate Professor	49.6	N	
Computer Science	Associate Professor	57.8	N	
Computer Science	Professor	45.9	N	
Computer Science	Professor	46.8	N	
Computer Science	Professor	51.2	N	
Computer Science	Professor	70.2	Y	
Eligible 1		Ineligible	5	

Department	Academic Ranking	Age	Eligible (N or Y)	
Computer Systems Technology	Associate Professor	50.7	N	
Computer Systems Technology	Associate Professor	59.5	N	
Computer Systems Technology	Associate Professor	60.2	Y	
Computer Systems Technology	Professor	56.2	N	
Eligible 1		Ineligible	3	
Department	Academic Ranking	Age	Eligible (N or Y)	
Counseling	Associate Professor	40.8	N	
Counseling	Associate Professor	42.1	N	
Counseling	Associate Professor	46.6	N	
Counseling	Associate Professor	51.4	N	
Counseling	Associate Professor	52.8	N	
Counseling	Associate Professor	54.7	N	
Eligible 0		Ineligible	6	
Department	Academic Ranking	Age	Eligible (N or Y)	
Built Environment	Associate Professor	47.8	N	
Built Environment	Associate Professor	50.0	N	
Built Environment	Professor	67.2	Y	
Built Environment	Professor	67.5	Y	
Eligible 2		Ineligible	2	
Department	Academic Ranking	Age	Eligible (N or Y)	
Economics	Associate Professor	40.6	N	
Economics	Associate Professor	41.9	N	
Economics	Associate Professor	42.1	N	
Economics	Associate Professor	44.2	N	
Economics	Associate Professor	49.3	N	
Economics	Associate Professor	63.3	Y	Yes
Economics	Associate Professor	65.3	Y	
Economics	Professor	52.9	N	
Economics	Professor	55.2	N	
Economics	Professor	57.9	N	
Eligible 2		Ineligible	8	
Department	Academic Ranking	Age	Eligible (N or Y)	
Educator Preparation	Associate Professor	34.7	N	
Educator Preparation	Associate Professor	53.0	N	
Educator Preparation	Professor	42.1	N	
Educator Preparation	Professor	49.7	N	
Educator Preparation	Professor	52.3	N	
Eligible 0		Ineligible	5	
Department	Academic Ranking	Age	Eligible (N or Y)	
Electrical & Computer Engineering	Associate Professor	38.2	N	
Electrical & Computer Engineering	Associate Professor	42.5	N	
Electrical & Computer Engineering	Associate Professor	51.1	N	
Electrical & Computer Engineering	Associate Professor	52.8	N	
Electrical & Computer Engineering	Associate Professor	63.5	Y	
Electrical & Computer Engineering	Professor	48.3	N	Yes
Electrical & Computer Engineering	Professor	51.3	N	
Electrical & Computer Engineering	Professor	66.8	Y	
Electrical & Computer Engineering	Professor	67.0	Y	
Electrical & Computer Engineering	Professor	67.6	Y	
Eligible 4		Ineligible	6	

Department	Academic Ranking	Age	Eligible (N or Y)
English	Associate Professor	47.0	N
English	Associate Professor	63.0	Y
English	Professor	51.5	N
English	Professor	62.3	Y
English	Professor	65.8	Y
English	Professor	71.1	Y
Eligible 4		Ineligible	2
Department	Academic Ranking	Age	Eligible (N or Y)
Family and Consumer Sciences	Associate Professor	41.0	N
Family and Consumer Sciences	Associate Professor	42.4	N
Family and Consumer Sciences	Associate Professor	46.1	N
Family and Consumer Sciences	Associate Professor	47.8	N
Family and Consumer Sciences	Associate Professor	48.4	N
Family and Consumer Sciences	Associate Professor	52.6	N
Family and Consumer Sciences	Associate Professor	57.6	N
Family and Consumer Sciences	Associate Professor	64.0	Y
Family and Consumer Sciences	Professor	46.3	N
Family and Consumer Sciences	Professor	60.8	N
Eligible 1		Ineligible	9
Department	Academic Ranking	Age	Eligible (N or Y)
Graphic Design Technology	Associate Professor	50.7	N
Graphic Design Technology	Associate Professor	55.5	N
Eligible 0		Ineligible	2
Department	Academic Ranking	Age	Eligible (N or Y)
History and Political Science	Associate Professor	66.3	Y
History and Political Science	Professor	54.4	N
History and Political Science	Professor	57.0	N
History and Political Science	Professor	65.0	Y
History and Political Science	Professor	72.2	Y
History and Political Science	Professor	74.5	Y
Eligible 4		Ineligible	2
Department	Academic Ranking	Age	Eligible (N or Y)
Honors Program	Professor	54.6	N
Eligible 0		Ineligible	1
Department	Academic Ranking	Age	Eligible (N or Y)
Industrial & Systems Engineering	Associate Professor	44.3	N
Industrial & Systems Engineering	Associate Professor	51.6	N
Industrial & Systems Engineering	Associate Professor	51.8	N
Industrial & Systems Engineering	Professor	47.4	N
Industrial & Systems Engineering	Professor	53.8	N
Industrial & Systems Engineering	Professor	56.8	N
Industrial & Systems Engineering	Professor	57.1	N
Industrial & Systems Engineering	Professor	65.2	Y
Eligible 1		Ineligible	7
Department	Academic Ranking	Age	Eligible (N or Y)
Journalism and Mass Comm	Associate Professor	62.5	Y
Journalism and Mass Comm	Associate Professor	64.3	Y
Journalism and Mass Comm	Professor	74.7	Y
Eligible 3		Ineligible	0

Department	Academic Ranking	Age	Eligible (N or Y)	
JSNN: Nanoengineering	Associate Professor	44.1	N	
JSNN: Nanoengineering	Associate Professor	48.8	N	
JSNN: Nanoengineering	Professor	59.5	N	
Eligible 0		Ineligible	3	
Department	Academic Ranking	Age	Eligible (N or Y)	
Kinesiology	Associate Professor	44.5	N	
Kinesiology	Associate Professor	46.8	N	
Kinesiology	Associate Professor	47.8	N	
Kinesiology	Associate Professor	52.7	N	
Kinesiology	Associate Professor	53.3	N	
Kinesiology	Associate Professor	63.8	Y	
Kinesiology	Associate Professor	66.9	Y	
Eligible 2		Ineligible	5	
Department	Academic Ranking	Age	Eligible (N or Y)	
Leadership Studies & Adult Ed	Associate Professor	40.0	N	
Leadership Studies & Adult Ed	Professor	66.1	Y	
Leadership Studies & Adult Ed	Professor	66.8	Y	
Eligible 2		Ineligible	1	
Department	Academic Ranking	Age	Eligible (N or Y)	
Liberal Studies Department	Associate Professor	48.2	N	
Liberal Studies Department	Professor	43.4	N	
Liberal Studies Department	Professor	66.3	Y	
Liberal Studies Department	Professor	68.6	Y	
Eligible 2		Ineligible	2	
Department	Academic Ranking	Age	Eligible (N or Y)	
Library Services	Assistant Professor	52.0	N	
Library Services	Assistant Professor	64.4	Y	
Library Services	Associate Professor	40.4	N	
Library Services	Associate Professor	47.3	N	
Library Services	Associate Professor	54.6	N	
Library Services	Associate Professor	57.6	N	
Library Services	Professor	60.9	Y	
Eligible 2		Ineligible	5	
Department	Academic Ranking	Age	Eligible (N or Y)	
Management	Associate Professor	34.9	N	
Management	Associate Professor	49.9	N	
Management	Associate Professor	56.4	N	
Management	Associate Professor	58.5	N	
Management	Associate Professor	63.6	Y	
Management	Associate Professor	67.0	Y	
Management	Associate Professor	74.5	Y	
Management	Professor	41.4	N	Yes
Management	Professor	43.0	N	
Management	Professor	49.1	N	
Management	Professor	49.5	N	
Management	Professor	55.2	N	
Management	Professor	67.9	Y	
Eligible 4		Ineligible	9	



Department	Academic Ranking	Age	Eligible (N or Y)
Physics	Associate Professor	41.9	N
Physics	Associate Professor	66.5	Y
Physics	Associate Professor	67.2	Y
Physics	Associate Professor	69.9	Y
Physics	Professor	55.0	N
Physics	Professor	56.7	N
Physics	Professor	59.6	N
Physics	Professor	69.5	Y
Physics	Professor	70.0	Y
Physics	Professor	72.9	Y
Eligible 6		Ineligible	4
Department	Academic Ranking	Age	Eligible (N or Y)
Provost and VC for Academic Affairs	Professor	47.9	N
Provost and VC for Academic Affairs	Professor	58.0	N
Provost and VC for Academic Affairs	Professor	58.8	N
Provost and VC for Academic Affairs	Professor	63.6	N
Eligible 0		Ineligible	4
Department	Academic Ranking	Age	Eligible (N or Y)
Psychology	Associate Professor	62.5	Y
Psychology	Associate Professor	62.7	Y
Psychology	Associate Professor	64.9	Y
Psychology	Professor	44.4	N
Psychology	Professor	45.0	N
Eligible 3		Ineligible	2
Department	Academic Ranking	Age	Eligible (N or Y)
Sociology & Social Work	Associate Professor	38.1	N
Sociology & Social Work	Associate Professor	52.0	N
Sociology & Social Work	Associate Professor	74.1	Y
Eligible 1		Ineligible	2
Department	Academic Ranking	Age	Eligible (N or Y)
Speech Communication	Associate Professor	47.1	N
Eligible 0		Ineligible	1
Department	Academic Ranking	Age	Eligible (N or Y)
The Graduate College	Associate Professor	43.0	N
The Graduate College	Professor	60.2	Y
Eligible 1		Ineligible	1
Department	Academic Ranking	Age	Eligible (N or Y)
Visual and Performing Arts	Associate Professor	53.4	N
Visual and Performing Arts	Associate Professor	53.9	N
Visual and Performing Arts	Associate Professor	56.9	N
Visual and Performing Arts	Associate Professor	59.0	N
Visual and Performing Arts	Associate Professor	59.3	N
Visual and Performing Arts	Associate Professor	67.0	Y
Visual and Performing Arts	Associate Professor	67.2	Y
Visual and Performing Arts	Professor	65.0	Y
Visual and Performing Arts	Professor	69.7	Y
Eligible 4		Ineligible	5